



DEPARTMENT OF THE ARMY
HEADQUARTERS NEW YORK ARMY NATIONAL GUARD
330 OLD NISKAYUNA ROAD
LATHAM NY 12110-3514

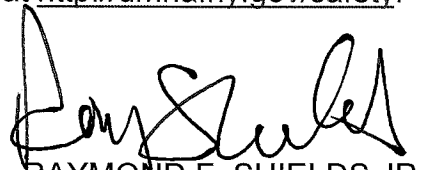
MNAR-CG

23 FEB 2017

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Safety Policy

1. The safety of our Soldiers is our responsibility when engaged in unit activities. I challenge all NYARNG Commanders, Leaders, and Soldiers to commit to the enforcement of Safety discipline and adherence to Safety standards – both on and off duty.
2. Most accidents are directly attributed to a lapse in discipline or decision making. Soldiers may knowingly violate established standards in an effort to save time or to complete a task faster. Indiscipline, on or off duty, is our biggest threat to readiness and our Soldiers.
3. Safety will be at the forefront of all unit operations. Prior to taking command, officers will complete the online Commander's Safety Course. Commanders, Leaders, and Soldiers will incorporate Risk Management procedures into the planning and execution of all operations and keep safety in mind when participating in off duty activities. After Action Reviews will include a discussion of risk mitigation measures used and their effectiveness.
4. In the event of a reportable accident, Commanders and their appointed Additional Duty Safety Officer will conduct an investigation and report their findings through their Chain of Command to the NYARNG Safety Office. Investigations will focus on root causes and trends in order to develop control measures that will help prevent future occurrences. We operate in an inherently dangerous environment and must maintain strict adherence to standards and risk mitigation. Additional safety information is available on the NYARNG Safety Website at <http://dmna.ny.gov/safety>.


RAYMOND F. SHIELDS JR
Brigadier General, NYARNG
Commanding General

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